



Job Opportunities

K - 5 Elementary

Secondary Teachers

Special Education

Bilingual

Spanish

MS Choir Teacher

New Mexico Reciprocates Out of State Licenses

NM uses a 3 tiered system which allows teachers to advance through a salary schedule based on years of experience and education. There is a great expectation that the NM Legislature and Governor's Office are taking steps to increase the levels of licensure, with Level 1 starting at a minimum of \$40,000 for the 2019-2020 school year.



Hobbs Municipal Schools

A Great Place to Learn & Grow



Hobbs is located just a few miles west of the Texas border on the eastern edge of the state. With a population of more than 44,000, the community enjoys mild winters and warm summers. The moderate climate allows for comfortable outdoor recreation year-round. While the rest of the nation has experienced an economic downturn, Hobbs industry remains stable with an unemployment rate of less than 5 percent. According to a recent Census Bureau study, Hobbs is the 8th fastest micropolitan area in the US.

Hobbs Municipal schools is devoted to providing a world class education to the children in our community. As a district who practices the tenets of professional learning communities, we believe Mentoring our new teachers is vital to developing and maintaining academic excellence in our district. Our district is lead by Superintendent TJ Parks, a believer in providing Inviting Schools to our community.



HMS currently has an enrollment of just over 10,000 students. (72 percent Hispanic, 23 percent Anglo and 4 percent Black). That figure is the highest in school history and reflects a booming local economy.

Students attend one of 13 elementary schools (one serves only kindergartners), three middle schools, one freshman school, one high school and one alternative learning school.

Sixty percent of HMS students qualify for free and reduced lunch and thus are deemed low income or Title 1 schools, allowing for Teacher Loan Forgiveness application programs.

Students at two Hobbs elementary schools benefit from a Dual Language program, a curriculum which offers the chance to become fluent in English and Spanish. An added benefit is the chance to learn an appreciation for different cultures. Students, who are an equal mix of Spanish and English speakers, receive half the day's instruction in Spanish and the other half in English.

TOP 10 REASONS TO WORK FOR HOBBS MUNICIPAL SCHOOLS

- 1. Highly Qualified, Dedicated & Caring Teachers**
 - 40% of teachers have a master's degree or higher.
 - More than 550 Certified Teachers on Staff
 - Hobbs Schools has been recognized state wide for having the highest percentage of Operational Dollars (81%) going directly to the classroom.
- 2. Ongoing Collaboration & Personalized Professional Development**
 - Professional Learning Communities in each school with an emphasis on teams of teachers working collaboratively
 - Every Wednesday Students are released early for teachers to have uninterrupted collaborative time.
 - New Hire experience New Teacher Training and year long mentorship by Level III Masters Teachers.
 - Ongoing professional development occurs throughout the year focusing on specific building, grade level and curriculum teams by using meaningful data and collectively reflect on practice.
- 3. Innovative Practices and Accessibility to Technology.**
 - Teachers are provided with a laptop computer and instructional software.
 - Schools and classrooms have wireless access points and our High School & Freshman Campus students have access.
 - The district's student management system is web-based and accessible 24/7
 - All teachers receive hands-on PD & on site tech support to enhance use of technologies and tools in their academic practices
 - Technology ratio computer to student 2:1
- 4. Our Students**
 - Engaged, respectful, hard-working, high achieving and excited about learning.
- 5. High Academic Expectations and Achievements**
 - 2 Dual Language Schools
 - Hobbs High offers 45 Advanced Placement\ Pre-AP courses.
 - Hobbs High School has one of the highest graduation rates in the state at 88% - 90%.
 - 93% of Parents in Hobbs Schools believe that their child's school holds high expectations for academic achievement.
 - Juniors & Seniors can apply to Early College High School where students can receive an Associates Degree as well as their HS diploma simultaneously.
 - Career Certifications @ HHS include: horticulture, veterinary science, hospitality, linesman, culinary arts, nursing, welding, automotive, Skills USA offers; plumbing, leadership, carpentry, HVAC, masonry.

- 6. Commitment to Personalized Student Learning**
 - Committed to meeting the educational needs of each student by offering a comprehensive mix of curriculums, effective instruction, interventions and special courses, programs & activities to challenge & inspire student learning.
- 7. Supportive Community**
 - \$72 Million Bonds Passed by 90% voter approval.
 - Hobbs Municipal Schools has articulated agreements of supportive services and resources with University of the Southwest, New Mexico Junior College, City of Hobbs, Maddox Foundation and various local organizations.
- 8. Leadership Opportunities**
 - Programs such as Effective Schools Advisory Council, Aspiring Administrators develop and engage teachers in district decision making and administrator development.
- 9. State-of-the Art Facilities**
 - Attractive, technologically equipped schools, comfortable teaching spaces, exceptional resources.
- 10. Opportunities for Extracurricular and Athletic Involvement**
 - High Participation numbers show these opportunities are encouraged valued and supported.
 - 25 Extra curricular Activities sanctioned by the New Mexico Activities Association

A Great Place to Learn & Grow Professionally because WE PAY FOR YOUR MASTERS

Go to our website to become a Hobbs Eagle!
http://www.hobbsschools.net/department/personnel/employment_opportunities/

