

**HOBBS MUNICIPAL SCHOOLS
CERTIFIED TEACHER SALARY SCHEDULE
2016-2017**

1

Years	BA			BA+15			BA+45			MA			MA+15			MA+45		
	Lev. 1	Lev. 2	Lev. 3	Lev. 1	Lev. 2	Lev. 3	Lev. 1	Lev. 2	Lev. 3	Lev. 1	Lev. 2	Lev. 3	Lev. 1	Lev. 2	Lev. 3	Lev. 1	Lev. 2	Lev. 3
0	34,000	0	0	34,680	0	0	37,060	0	0	37,774	0	0	38,522	0	0	40,290	0	0
1	34,340	0	0	34,888	0	0	37,282	0	0	37,963	0	0	38,715	0	0	40,491	0	0
2	34,510	0	0	34,992	0	0	37,356	0	0	38,114	0	0	38,869	0	0	40,653	0	0
3	34,748	44,540	0	35,270	45,084	0	37,690	45,176	0	38,416	45,329	0	39,177	45,340	0	40,935	45,367	0
4	35,326	44,807	0	36,067	45,760	0	38,172	45,763	0	38,907	45,782	0	39,678	45,794	0	41,902	45,820	0
5	36,142	44,941	0	37,801	45,986	0	39,098	45,989	0	39,852	45,995	0	41,604	46,020	0	43,715	46,229	0
6	36,924	45,475	54,784	38,842	46,211	54,822	39,988	46,306	54,844	40,758	46,371	55,528	43,145	46,383	55,769	44,722	46,410	56,028
7	38,080	46,322	54,949	39,362	46,437	54,965	41,137	46,531	55,392	41,967	46,915	55,805	43,992	47,381	56,048	45,850	47,408	56,476
8	38,148	47,658	55,113	40,125	48,014	55,124	41,322	48,158	55,666	42,118	48,275	56,028	44,108	48,469	56,271	46,132	48,542	56,868
9	38,420	48,771	55,222	40,159	48,826	55,261	41,396	49,558	55,941	42,231	49,590	56,472	44,223	49,693	56,717	46,334	49,858	57,148
10	38,590	49,751	55,387	40,229	49,755	56,302	41,470	49,829	56,379	42,307	49,907	56,749	44,339	50,328	57,163	46,535	50,357	57,596
11	0	49,796	56,428	0	49,818	56,522	0	49,874	56,763	0	50,088	56,860	0	50,781	57,386	0	50,811	57,877
12	0	49,840	56,483	0	49,885	56,741	0	50,010	57,038	0	50,224	57,055	0	51,008	57,665	0	51,015	58,101
13	0	0	0	0	49,953	56,796	0	50,191	57,147	0	50,315	57,155	0	51,235	57,776	0	51,287	58,269
14	0	0	0	0	50,043	56,905	0	50,326	57,312	0	50,768	57,471	0	51,325	57,999	0	51,400	58,549
15	0	0	0	0	50,269	56,960	0	50,597	57,531	0	50,995	57,555	0	51,416	58,167	0	51,432	58,829
16	0	0	0	0	50,494	57,015	0	50,868	57,641	0	51,222	57,693	0	51,507	58,278	0	51,536	58,997
17	0	0	0	0	0	0	0	51,049	57,751	0	51,448	57,777	0	51,597	58,334	0	51,623	59,221
18	0	0	0	0	0	0	0	51,275	57,805	0	51,584	57,888	0	51,688	58,390	0	51,718	59,333
19	0	0	0	0	0	0	0	51,410	57,860	0	51,675	57,971	0	51,779	58,446	0	52,172	59,389
20	0	0	0	0	0	0	0	51,546	57,915	0	51,765	58,193	0	51,869	58,501	0	52,852	59,501
21	0	0	0	0	0	0	0	51,636	57,970	0	51,811	58,221	0	51,960	58,557	0	53,759	59,613
22	0	0	0	0	0	0	0	51,727	58,025	0	51,901	58,271	0	52,141	58,613	0	54,440	59,726
23	0	0	0	0	0	0	0	51,862	58,052	0	52,037	58,293	0	52,595	58,669	0	55,347	59,838
24	0	0	0	0	0	0	0	51,953	58,134	0	52,128	58,360	0	53,502	58,724	0	56,073	59,950
25	0	0	0	0	0	0	0	52,043	58,162	0	52,309	58,410	0	53,955	58,780	0	56,708	60,006
26	0	0	0	0	0	0	0	52,178	58,244	0	52,581	58,465	0	54,862	58,836	0	57,616	60,174
27	0	0	0	0	0	0	0	52,314	58,283	0	53,488	58,526	0	55,315	58,892	0	58,069	60,342
28	0	0	0	0	0	0	0	52,585	58,326	0	53,941	58,554	0	55,995	58,947	0	58,523	60,454
29	0	0	0	0	0	0	0	53,217	58,354	0	54,349	58,637	0	56,675	59,003	0	59,657	60,622
30	0	0	0	0	0	0	0	53,534	58,409	0	55,301	58,748	0	57,582	59,115	0	60,111	63,300

The Hobbs Municipal Schools (HMS) does not participate in collective bargaining.
 Counselors and Social Workers are included on this salary schedule and additional days are included at the 182 day salary daily rate.
 Thirty years experience is allowed for teachers new to HMS at BA + 45, MA, MA + 15, MA +45/ED S.